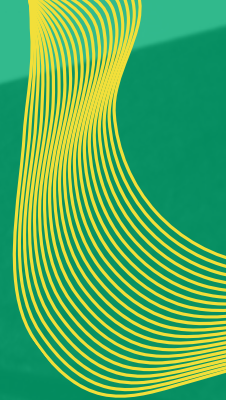




OneAfricanChild



Trainer's GUIDELINES

oneafricanchild.org

About OneAfricanChild

OneAfricanChild Foundation for Creative Learning (OAC) is on a mission to give children the wings to fly through experiential learning programs centered on global citizenship education. OneAfricanChild Foundation supports learners (ages 5-18) from diverse backgrounds with tools and resources to explore their creativity and develop capacity to reach their full potential. The organization is youth-led and believes in the potential of young people to assume leadership roles as critical thinkers and innovators, driving positive change within their communities and beyond.

Capacity building is a foundational pillar of our work at OneAfricanChild. We recognize that in order to effectively address education inequality, we must invest in the development of the young leaders within our organization and our partner communities. This includes providing quality training programs, mentorship, exchanges and leadership programs, aimed at enhancing the capacity of young people to drive change in their communities, thereby fostering a sustainable and self-reliant ecosystem of future leaders.



About OneAfricanChild



We also believe empowering young people to raise their voices and advocate for social change is key to breaking down systemic barriers. Through advocacy, we work to engage with diverse stakeholders to champion the cause of education equality and other social issues.

As part of our commitment to transform education for the 21st century, OAC is introducing the Futures Literacy Initiative project to empower students and educators with future skills to thrive in a rapidly changing and interconnected world. These skills encompass (i) Climate Education (ii) Digital Literacy (iii) Peace Education (iv) Gender and Human Rights Education and (v) Entrepreneurial leadership, to ensure that young learners are not only equipped not only with academic knowledge but with essential skills for an AI-driven future.

Facilitation



What Makes an Effective Facilitation?

Effective facilitation is important in training and working with children as it creates an engaging, supportive, and conducive learning environment. Children are naturally curious and enthusiastic learners, but their engagement and retention are highly influenced by the quality of facilitation. An effective facilitator not only conveys information but also fosters an atmosphere of trust, inclusivity, and active participation. This is particularly important in resilience training, where children need to feel safe and supported to express themselves, share their experiences, and develop collaborative skills to translate learning into action.

Facilitation



Tips for Effective Facilitation

- **Create a Safe and Inclusive Environment:** Establish ground rules that promote respect and inclusivity. Encourage open communication and reassure the children that their contributions are valued and respected.
- **Use Age-Appropriate Language and Activities:** Tailor your language to be easily understood by the age group you are working with. Incorporate activities and examples that are relevant and relatable to their experiences.
- **Be Patient and Flexible:** Children learn at different paces and may need more time to grasp concepts. Be ready to adapt your approach based on the group's dynamics and individual needs.

Facilitation

- **Encourage Active Participation:** Facilitate opportunities for children to share their thoughts and ideas. Use interactive techniques such as group discussions, role-playing, and hands-on activities.
- **Provide Positive Reinforcement:** Acknowledge and celebrate children's efforts and achievements, no matter how small. Use positive feedback to boost their confidence and encourage continued participation.
- **Be Attentive and Responsive:** Pay close attention to verbal and non-verbal cues from the children. Address any signs of discomfort or confusion promptly to ensure everyone is on the same page.
- **Foster a Growth Mindset:** Emphasize that mistakes are part of the learning process and encourage perseverance. Highlight the importance of effort and improvement rather than just the end results.
- **Prioritize Safety:** Ensure the physical and emotional safety of all participants. Have clear procedures for dealing with emergencies and be prepared to handle any issues that may arise.
- **Assess Learning Continuously:** Use various assessment methods such as quizzes, discussions, and activities to gauge understanding. Provide constructive feedback and adjust your teaching methods based on assessment results.
- **Build Relationships:** Establish a rapport with the community to create a trusting and supportive learning environment. Show genuine interest in their well-being and progress to foster a positive and encouraging atmosphere.

The Classroom Impact Guide

1. **Be Prepared and Structured**

- Arrive early and understand the session plan.
- Have your materials ready (slides, handouts, activities).
- Align your session with the school's expectations.

2. **Build Rapport Quickly**

- Start with a warm introduction and an icebreaker.
- Learn a few students' names to create connection.
- Be approachable and friendly without being overly familiar.

3. **Engage, Don't Lecture**

- Use interactive methods (questions, group work, short activities).
- Encourage participation from both outspoken and quiet students.
- Make the session relatable to their real-life experiences.

4. **Be Clear and Simple**

- Use language appropriate for their age and level.
- Break down complex ideas into simple, understandable parts.

5. **Model Good Behaviour**

- Demonstrate respect, patience, and active listening.
- Be the example of the values you are teaching.

The Classroom Impact Guide

6. **Encourage a Safe Space**

- Allow students to share without fear of ridicule.
- Affirm contributions positively, even when correcting.

7. **Close with Purpose**

- Summarize key lessons clearly.
- Allow time for questions.
- End on an encouraging and inspiring note.



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